The Way Forward
• The Past.

• Established 1985
• Incorporated, not for profit.
• Stewardship of Locomotive 3801 for 20 years.
• Bicentennial Train to all mainland capitals in 1988.
• Over 500,000 passengers in 20 years
• Home operating depot, former Locomotive Works, Eveleigh

Five years of stress and change.
• **The Present.**

• **Heritage Tourist Service; Cockatoo Run.**
  
  • Rail heritage operated for appreciation of general community.
  • Diesel hauled scheduled service, Sydney, Wollongong, Robertson & Moss Vale.
  • Combined ticket with new tourist attraction, Illawarra Tree Top Fly.
  • Day trip for general community, rail enthusiasts not prime focus.
  • Buffet service, occasional wine tasting & other specials.
  • All on board staff volunteers, casual paid operating crew.
What you need to make it happen

**Support Services**
- Rail Safety Regulator accreditation.
- Casual qualified operating crew panel
- Professional maintenance team (paid & volunteer)
- Volunteer on board services
- Training
- Professional management

**Business Directions**
- Casual crew & locomotive hire to Network Owners
- Not dependent on government funding.
The Future
• Location, location.
• RailCorp metropolitan rail heritage strategy.
• Retention of Large Erecting Shop for rail heritage purposes.
• 3801 Ltd has ongoing maintenance & operating base in LES.
• Provision of necessary heritage infrastructure
• Easy access to Sydney Station & 4 m population base of Greater Sydney.
• Develop tourism market; inbound & domestic.
• Need for steam flagship in rail heritage.
• Long term sustainability key issue
• Scare skills and inadequate resources committed to maintenance.
• Current poor state of steam in NSW.
• Congratulations to Powerhouse Museum.
The Future

The Next Generation?

• Entry of volunteers to sector bigger challenge than just mechanical & operating heritage skills.
• Where are the future Managers and Boards?
• Why volunteer for management with increasing draconian regulation?
• Increasing intervention and control by bureaucracy incompatible with volunteer satisfaction.
• Critical need for “light handed regulation”.

The 25 Year Journey.

• Benign and benevolent monolithic government railway system.
• Highly regulated, open access, cost recovery with multiple network owners.
• Where to from here?
• Change, change, continuous change.